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## SUSAN B. LUCAS

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Director, Distance Education  
& Professional Development  
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### EDUCATION

2005	<b>Ph.D.</b>	Instructional Leadership, The University of Alabama, Tuscaloosa Emphasis: Instructional Technology Concentrations: Educational Research Foundations of Education
1992	<b>M.A.</b>	T.E.S.L., St. Michael's College, Winooksi Park, Vermont
1988	<b>B.A.</b>	English, College of St. Catherine, St. Paul, Minnesota Concentration: Writing Minor: Art/Photography

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### CURRENT POSITION

**Director, Distance Education and Professional Development**, Chaffey College, Rancho Cucamonga, California.

Design, develop, coordinate, and administer training and professional development programs for roughly 1,500 employees, including faculty, staff and management.

Lead, organize, direct, and coordinate Distance and Online Education needs for approximately 20,000 students and 800 full and part-time faculty.

Perform associated management duties such as budget keeping, staff supervision, committee participation and chairships, program evaluation, and faculty evaluation.

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### TEACHING EXPERIENCE

2006-2007 **Associate Professor of Faculty Development**, Faculty and Staff Development Division, Defense Language Institute, Monterey, California

Designed, developed, modified and evaluated pre-service and in-service teacher development and leadership development courses and workshops which reflected current approaches to Foreign Language teacher education and organizational leadership. Conducted a variety of teacher development courses. Monitored course participants' progress as specified by the course objectives; observing classes and providing feedback.

Designed, developed and maintained hybrid, online and supplemented courses that reflected current best practices and current and emerging theoretical frameworks in instructional design and technology.

2005-2006 **Adjunct Assistant Professor**, College of Education, The University of Alabama, Tuscaloosa.

*Courses Taught:*

CAT 200 Computer Education Applications

An introductory undergraduate course for pre-service teachers. In this course, students gain cognitive knowledge of advanced applications of current and emerging instructional technologies in a variety of settings and in the context of various fields of study and job environments. Includes problem solving using hardware and software. Fall, 2005 and Spring, 2006

CAT 531 Computer Based Instructional Technologies

An introductory graduate course for teacher educators in the fundamentals of computer applications for educational use; course includes historical and social contexts of computer development and use of productivity applications. December, 2005, Mexico City and March, 2006, Quito, Ecuador.

CAT 520 Computer Graphics Education

A graduate application course dealing with the use of graphics in learning, including implications for designing materials for education and training applications. Core of course is student's individual product development and research. Fall, 2006

*Doctoral Dissertation Committees:*

In Progress: 0

Completed: 1

1996-1999 **Instructor, Intensive English Program**, English Language Institute, The University of Alabama, Tuscaloosa.

1995-1996 **EFL Instructor**, Gymnasium Kiril Pechinovic, Tetovo, the Former Yugoslav Republic of Macedonia. Fellow, Soros Foundation Professional English Teaching Program (SPELT).

1993-1995 **EFL Instructor**, Gymnázium Bohumín, Bohumín, The Czech Republic. SPELT Fellow.

1992-1993 **EFL Instructor**, Gymnázium Ostrava-Hrabuvka, Ostrava, The Czech Republic. SPELT Fellow.

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## PROFESSIONAL EXPERIENCE

2003-2006 **Assistant Director**, Faculty Resource Center, The University of Alabama  
Coordinated web and database development and coordinated instructional development; supervised a minimum staff of 8 professional employees and 2-3 student workers; provided technical support to faculty in the design and development of instructional materials utilizing current and emerging educational technologies; consulted with faculty on integrating electronic information resources into courses, including creating guides, tutorials, and reference lists; encouraged and supported the development of faculty projects which use multimedia and information technology to support instruction and

research; designed, coordinated, and presented in-service programs and reoccurring technology workshops for faculty; and assisted faculty in distance education including web-based and interactive technologies; worked closely with faculty to identify, evaluate, and recommend instructional resources, professional development activities, and information technology software and hardware based on user-defined needs.

- 2002-2003     **Coordinator for Faculty Development**, Faculty Resource Center, The University of Alabama. Duties included developing, promoting, and realizing strategic plans and initiatives for instructional technology that empower, enhance, and actualize the university’s mission and objectives.
- 1999-2002     **Web Designer/Developer**, Faculty Resource Center, The University of Alabama. Involved in all web site processes from conception to completion; serve as a pedagogic and technological resource to faculty members at the University; and serve as the primary campus resource for multiple software programs and for web and web-supplemented academic courses.
- 1999-2002     **Supervisor** of the Faculty Lab, Faculty Resource Center, The University of Alabama. Responsible for the daily operation of a 10-station mixed-platform multi-media resource lab.
- 1997-1999     **Coordinator**, The English Language Institute Lab and Resource Center, The University of Alabama. Responsible for the daily operation of a 15-station multi-media language lab.

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## TECHNOLOGY TRAINING EXPERIENCE

- 2002-2004     Designed, developed and taught a two-week workshop for web-based instruction (Summer 2002, 2003, 2004).
- 1999-2006     Designed and delivered 2- to 3-hour courses for The University of Alabama Faculty at various times at the Faculty Resource Center:
- |                       |                           |
|-----------------------|---------------------------|
| Acrobat               | Advanced WebCT            |
| Basic DreamWeaver     | Basic Web Site Production |
| Advanced DreamWeaver  | Pedagogy and Technology   |
| Basic HTML            | FTP                       |
| Advanced HTML         | Browser Tips and Tricks   |
| Introduction to WebCT | Online DreamWeaver        |
| Working with WebCT    | Online HTML               |
- 2003, July     *Using Technology in Teaching* (with Grinell Smith), Teaching at the College Level & Beyond, The University of Alabama-Birmingham.
- 2003, March    *Teaching with Web-Supplemented Materials* (with Dr. Jean Herron), Exploring Excellence in Teaching Week, The University of Alabama.
- 2002, February   *Designing for Instruction*, Shelton State Community College Faculty Inservice.
- 2001, July       *Web Design Tips*, Minority Journalism Workshop, The University of Alabama.
- 2000, November   *Basic Web Design*, Tuscaloosa Dietetic Association.
- 2000, July       *Web Design Tips*, Alabama Scholastic Press Association Summer Camp.

1998-1999

*HTML for non-native speakers of English*, English Language Institute. (A six-week course on the basics of HTML coding, taught multiple times).

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## PUBLICATIONS

### Refereed Journals

**Lucas, S.**, & Wright, V. (in press). Who Am I? The influence of teacher beliefs on instructional technology incorporation. *The Journal of Excellence in College Teaching*.

**Lucas, S.** (2002). The individualization of education: WebCT and learning styles in language instruction. *The IALLT Journal of Language Learning Technologies*, 34(1), 77-81.

### Refereed Conference Proceedings

**Lucas, S.**, & Wright, V. (2003). Rethinking, restructuring and reforming faculty technology development. *Society for Information Technology & Teacher Education International Conference Annual*. USA: Association for the Advancement of Computing in Education.

### Books, Chapters, Manuals

**Designer:** Wright, K., Whitehall, W., & Lewis, M. (to be published by Cramer Products, 2005). *Preventive techniques in athletic training, taping, wrapping, and protective devices*.

**Designer:** Wright, K., Barker, S., & Whitehall, W. (2004). *Basic athletic training*, (4<sup>th</sup> ed.). Gardner, KS: Cramer.

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## PRESENTATIONS

### National and International Conferences

**Lucas, S.** & Wright, V. (2006, April). *Who Am I? The influence of teacher beliefs on instructional technology incorporation, Phase II*. Presentation for the international meeting of American Educational Research Association (AERA), San Francisco, CA.

**Lucas, S.**, & Wright, V., (2005, April). *Who am I? The influence of teacher beliefs on instructional technology incorporation*. Paper presented at the annual meeting of the American Educational Research Association, Montreal, Canada.

**Lucas, S.** (2004, October). *Scenarios for determining the legal use of copyrighted materials: What, when and how much can we legally use?* Paper presented at the pre-conference seminar of EDUCAUSE, Denver, CO.

**Lucas, S.**, & Smith, G. (2004, April). *Exploration of instructional technology in higher education: The role of gender in IT teaching practices and beliefs among faculty*.

Paper presented at the annual meeting of the American Educational Research Association, San Diego, CA.

**Lucas, S.** (2003, November). *The relationship of gender to faculty use of online educational tools*. Paper presented at the annual meeting of EDUCAUSE, Anaheim, CA.

Wright, K., Wright, V., **Lucas, S.**, & Konin, J., (2003, June). *Distance learning: Pedagogy and courseware considerations*. Paper presented at the annual meeting and clinical symposia of NATA, St. Louis, MO.

**Lucas, S.**, & Wright, V. (2003, March). *Rethinking, restructuring and reforming faculty technology development*. Paper presented at the annual meeting of SITE, Albuquerque, NM.

Beedle, J., Gray, R., **Lucas, S.**, & Smith, G. (2003, March ). *Copyright in the digital age: Relations and reconciliations*. Paper presented at the annual meeting of SITE, Albuquerque, NM.

Beedle, J., Gray, R., **Lucas, S.**, Smith, G., Wright, V., Youngblood, R. (2002, November). *Understanding copyright in the information age: Implications for the classroom and beyond*. Presentation for MSERA, Chattanooga, TN.

**Lucas, S.** (1997, October). *Getting the most out of group discussions*. Paper presented at the annual meeting of of the National Council for Teachers of English, Guatemala City, Guatemala.

**Lucas, S.** (1997, October). *Grammar in the classroom: The four steps to success*. Paper presented at the annual meeting of of the National Council for Teachers of English, Guatemala City, Guatemala.

#### Submitted and Accepted National and International Conferences

**Lucas, S.**, & **Wright, V.** (2006, October). *Excellence in teaching and in technology: Is there common ground?* Presentation accepted for the international meeting of Educause, Dallas, TX.

#### State and Regional Conferences

Monday, J., & **Lucas, S.** (2008, April). *iTunesU and student-generated podcasts*. Presentation at the Online Teaching Excellence Symposium, San Diego Community College District, San Diego City College, San Diego, CA.

Monday, J., **Lucas, S.** & Petromilli, J. (2008, April). *Unlocking the potential of 21st century learner*. Paper and presentation at the California Community Colleges Economic Workforce Development Conference, Newport Beach, CA.

**Lucas, S.** & Wright, V. (2008, April). *Excellence in teaching and in technology: is there common ground?* Paper presented at TechEd Annual Conference, Ontario, CA.

Wright, V., & **Lucas, S.** (2005, March). *Visual design: How to be less technocentric!*  
Paper presented at the Southeastern Conference in Instructional Design and  
Technology, Mobile, AL.

**Lucas, S.,** & Wright, V. (2003, June). *Transforming and transcending traditional faculty  
technology development.* Paper presented at the southeast regional conference of  
EDUCAUSE, Atlanta, GA.

Gray, R., Beedle, J., **Lucas, S.,** & Smith, G. (2002, November). *Understanding  
copyright in the information age: Implications for the classroom and beyond.*  
Paper presented at the annual meeting of the Mid-South Educational Research  
Association, Chattanooga, TN.

**Lucas, S.** (1998, January). *More than just word processing: Computer activities based on  
downloaded visuals from the WWW.* Paper presented at the annual conference of  
AMTESOL, Starkville, MS.

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## SERVICE

2007-Present Professional Development Committee, **Tri-chair**, Chaffey College  
2007-Present Distance Education Committee, **Tri-chair**, Chaffey College  
2007-Present Enrollment Management Committee, Chaffey College  
2007-Present Faculty Success Center Task Force, Chaffey College  
2007-Present Technology Committee, Chaffey College  
2005-2006 Professional Staff Communications and Public Relations Sub-Committee, **Chair**,  
University of Alabama  
2004-2006 Professional Staff Committee, University of Alabama  
2005-2006 Distance Learning Council, University of Alabama  
2003-2006 Active and Collaborative Learning Grant Award Committee, University of Alabama  
2003-2006 Committee on University Committees, University of Alabama  
2002-2006 Scholarship of Teaching Committee, University of Alabama  
2003-2005 Compliance Certification Team, University of Alabama for accreditation by the Southern  
Association of Colleges and Schools (SACS)  
2003 University of Alabama Hiring Committee, Web Developer/Database Manager, Faculty  
Resource Center  
2003 University of Alabama Hiring Committee, Information Specialist, Seebeck Computer  
Center  
2002 University of Alabama Hiring Committee, Web Developer, Faculty Resource Center  
1999-2002 University of Alabama Faculty/Staff Benefits Committee

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## PROFESSIONAL MEMBERSHIPS

2002-2007 American Educational Research Association  
2002-2003 Mid South Educational Research Association  
2003-2004 International Society for Technology in Education (ISTE)  
2000 Alabama-Mississippi Teachers of English to Speakers of Other Languages (AMTESOL),  
**Past President**  
1998-1999 Alabama-Mississippi Teachers of English to Speakers of Other Languages, **President**  
1998 Alabama-Mississippi Teachers of English to Speakers of Other Languages, **First Vice-  
President**  
1999 Southeast Teachers of English to Speakers of Other Languages Regional Conference,  
Birmingham, AL, **Conference Co-Chair**

1999 Alabama-Mississippi Teachers of English to Speakers of Other Languages Conference, Tuscaloosa, AL, **Conference Chair**

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## **GRANTS**

2005 Pursuit of Excellence in Teaching Summit (\$20,000). The University of Alabama.  
2004 Workshop for Web-based Instruction Grant (\$15,000). The University of Alabama.  
2003 Workshop for Web-based Instruction Grant (\$15,000). The University of Alabama.  
2002 Workshop for Web-based Instruction Grant (\$15,000). The University of Alabama.  
1995-1996 Grant for development of Student Newspaper (\$1,000). Open Society Institute, Skopje, Macedonia.

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## **OTHER EXPERIENCE**

2008 Completed the San Diego Rock and Roll Marathon, San Diego, California  
2008 Qualified for the World Duathlon Champions in the Athena Division, Orange County, California  
2007 Completed the Sea Otter Classic Century bike ride, Monterey, California  
2006 Participated in the Mullet Man Sprint Triathlon, Orange Beach, Alabama  
2005 Placed second in the Totem Pole Extreme Triathlon, Hazelhurst, Mississippi  
  
1989-1990 Graduate Studies in Photojournalism, The University of Missouri-Columbia, Columbia, Missouri.  
1988 Archaeological Dig, Kavousi, Crete, Greece, with the University of Tennessee, summer.  
1983 Foreign Exchange Student, Youth for Understanding, Figtree High School, Wollongong, New South Wales, Australia.

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## **SAMPLE WEB SITES**

Chaffey College Distance Education  
<http://www.chaffey.edu/onlineed>  
Chaffey College Professional Development  
<http://www.chaffey.edu/profdev>  
Tuscaloosa Track Club:  
<http://tuscaloosatrackclub.com>  
Tuscaloosa City Schools:  
<http://www.tuscaloosacityschools.com/>  
The CopyRightSite.org:  
<http://www.copyrightsite.org>  
Teaching Religion in America's Public Schools:  
<http://www.teachingreligion.com/>  
University of Alabama WebCT:  
<http://webct.ua.edu/>